# **NEWSLETTER**



PAYROLL UPDATE | DECEMBER - 2021 | WWW.PAYCHECK.NZ

# **SEASONS GREETINGS!**

#### Pay Check news

It's been a busy and exciting end of the year for us here at Pay Check.

This year has seen a huge growth for us in terms of clients coming on board. We have experienced a 422% growth in our processing service line which has meant we have grown our team in response. In April, Mami came on board as a part time employee and is now working full time as a Payroll Assistant.

On October 28<sup>th</sup> we held our second Great Southern Payroll Conference which was a huge success. We had some wonderful speakers who covered a lot of interesting payroll topics.

Kerryn has continued to teach at Southern Institute of Technology and the student numbers have continued to grow. The Applied Payroll Foundation course now has NZQA unit standards. The next 12-week course will be starting in February 2022. If you are interested in registering for this course, please call SIT 03 211 2699 or email info@sit.ac.nz.

We have also established a Facebook group for payroll administrators – where questions can be asked and answered by other experts in the industry. This is called Pay Check Support Group.

#### Payroll changes over the last year?

- Privacy Act 2020
- Holidays (increasing Sick Leave) Amendment Bill
- Holidays (Bereavement Leave for Miscarriage) Amendment Bill
- Holidays Act Taskforce Recommendations

If you need any information on the above changes, please get in touch with us.

## Legal news

A Dunedin Bakery owner was recently fined after underpaying workers and threatening to dismember one who complained to the authorities. The bakery owner was fined \$392,000.00, after the Labour Inspectorate found a vast array of employment breaches

## Did you know?...

- In general, in the United States it is considered impolite to yawn at work, whilst in Japan, yawning is seen as a sign of hard work.
- Your shoes are generally the first thing people notice about you.
- Eating an apple is a more reliable method of staying awake than consuming a cup of coffee.



#### **Opening hours over Christmas**

We will be closing on Wednesday 22<sup>nd</sup> December and reopening Monday 10<sup>th</sup> January, with skeleton staff available for urgent enquires and payroll processing. If you are a processing client we will make arrangements with you about your processing requirements over this period.

We hope you all have a very safe and Merry Christmas!



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The information in the newsletter is intended to provide general information to the public. The information in this newsletter should not be used to replace professional business and legal advice. We recommend you seek professional advice as appropriate.